



## Kyowa Hakko Bio Announces a Change to the Representative Director

**Tokyo, Japan — January 29, 2018:** Kyowa Hakko Bio Co., Ltd. (President & CEO: Chikakuni Kotani) announced today that it resolved the following change to the Representative Director at the Board of Directors Meeting held on January 26, 2018.

This change will be approved in the 10th General Meeting of Shareholders scheduled to be held on March 20, 2018 and then formally decided at the Board of Directors Meeting held thereafter.

### 1 . Reason for the change

The company has been working to expand revenue and restructure the business in line with the reorganization and expansion of the production sites set forth in the current Mid-term Business Plan. Presently the major capital investments have leveled off, and the preparation of a foundation for expanding revenue has been completed to a certain extent. In order to achieve further growth, along with pursuing increased profitability of existing products, accelerating the development of new products and businesses utilizing the company's unique technologies remains as an issue. In addition, creating synergies within the Kirin Group will also be one of the keys to further growth. Given this business environment, Takeshi Minakata, who has abundant experience at domestic production sites and overseas businesses in the Kirin Group, has been selected to be the President & CEO of the company, and under his leadership, the company aims to further develop the business.

### 2 . New Representative Director candidate

Planned appointment date: Day of the General Meeting of Shareholders (scheduled for March 20, 2018)

<Name>	<New position>	<Current position>
Takeshi Minakata	President & CEO	Director and President of Myanmar Brewery Limited and Senior Executive Officer of Kirin Holdings Company, Limited

### 3 . Retiring Representative Director

Planned retirement date: Day of the General Meeting of Shareholders (scheduled for March 20, 2018)

<Name>	<New position>	<Current position>
Chikakuni Kotani		President & CEO

President & CEO Chikakuni Kotani will be appointed Executive Officer and Director of the Overseas Business Department at Kyowa Hakko Kirin Co., Ltd. in the General Meeting of Shareholders scheduled in the end of March 2018, and he will be appointed as the President of Kyowa Hakko Kirin (Singapore) Pte. Ltd. on April 1, since when he will be responsible for managing the business in Asia and Oceania.

#### 4 . Curriculum Vitae

President and CEO candidate,  
Takeshi Minakata

Date of birth: December 31, 1961

Education: Graduated from the University of Tokyo in 1984

Received his BA of Agricultural chemistry.

#### Business experience

Apr. 1984	Joined Kirin Brewery Co., Ltd. (presently Kirin Holdings Company, Limited)
Mar. 2007	Deputy General Manager, Kirin Toride Brewery
Mar. 2009	Deputy General Manager, Production Dept., Kirin Brewery Co., Ltd
Oct. 2010	Kirin Liaison Technical Director, Lion Nathan National Foods (presently LION : Australia)
Mar. 2012	General Manager, Corporate Planning Dept., Kirin Brewery Co., Ltd.
Jan. 2013	Executive officer, General Manager, Management Planning Department, Kirin Co., Ltd and Kirin Brewery Co., Ltd.
Mar. 2015	Senior Executive officer, Director Corporate Strategy, Kirin Holdings Co., Ltd Senior Executive officer, General Manager, Management Planning Department, Kirin Co., Ltd
Mar. 2016	Director and President of Myanmar Brewery Limited Senior Executive officer, General Manager, Management Planning Department, Kirin Holdings Co., Ltd